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Aquilera, Linda; Crane, Patti; Hamer, Mariann; Morrison, **AUTHOR**

Melissa; Serrano, Dina

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ABSTRACT

The Comer School Development Program is a reform model aimed at creating a positive school climate. Research has confirmed that specific Comer characteristics, such as an orderly, well-maintained facility, classroom diversity, and staff friendliness, can be observed. This study uses the Comer Visitor Observation instrument to determine whether positive climate can be observed. Data from nine elementary schools (three high-implementing, three low-implementing, and three control) in the San Diego Unified School District showed that climate definitely varied among schools. The schools were observed by five different researchers unaware of each school's status. Findings indicated that schools could be correctly identified as high, low, or control through direct observation. When Comer surveys and Comer Visitor Observation instruments were distributed to parents, teachers, and staff, their responses did not correlate as highly as researchers' direct observations. From these mixed results, it is important to realize that school climate fluctuates yearly, due to variables such as administrative support, influx of new teachers not trained in the Comer School Development Program, and lack of on-going training. High-implementing Comer schools that continue to educate parents, staff, and students have a better chance for maintaining a desirable, achievement-oriented school climate. Included are tables and sample study questionnaires. Contains 7 references and a 14-item bibliography. (MLH)

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COMER SCHOOLS: ARE THEY RECOGNIZABLE THROUGH DIRECT OBSERVATION?

Linda Aguilera
Patti Crane
Mariann Hamer
Melissa Morrison
Dina Serrano

San Diego State University and San Diego Unified School District

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Abstract

The Comer School Development Program is a school reform model that, in full implementation, creates positive school climate. The research has confirmed that this can be observed. Specific characteristics of this climate should be intrinsic in all Comer schools. One would expect to see a school that is well-maintained, free from trash, graffiti, or broken windows; one that appears orderly, has child-centered banners, and bulletin boards displaying the Comer principles. Classrooms would show evidence of ethnic and cultural diversity, and teachers would show a variety of instructional methods. A high implementing Comer school would have a parent or community room and information board. The atmosphere of the school would be friendly as evidenced by students, and staff welcoming visitors with eye contact and smiles. These attributes should be visible to students, parents, and staff.

This study uses an instrument called the Comer Visitor Observation to determine whether or not positive climate can be observed. Data showed that school climate definitely varied among schools. It was obvious to the researchers which school were the control schools. One of the schools was particularly unfriendly and did not even allow the researchers to enter the classrooms. The schools were observed by five different researchers, unaware of the school's status. Nine schools were chosen; three were high implementing Comer, three low and three control schools. The researchers did not know the designation of any of the schools. Individual surveys were recorded for each school by the researchers. A collective mean was calculated. Findings indicated that the schools could be correctly identified as high, low, or control through direct observation.

The concept was further developed using the Comer Surveys distributed to parents, teachers, and students. Common questions from the Comer Surveys and the Comer Visitor Observation were correlated. Parent, teacher, and staff responses did not correlate as highly as the direct observation. Teacher responses correlated significantly with the questions of community and parent involvement. Frequent parent involvement on special projects was the single most important item in identifying the school as a Comer school.

While all the above listed characteristics did in fact make it possible for the researchers to identify the high implementing Comer schools, it became evident through the Comer Surveys distributed to parents, staff, and students, that it was not overwhelmingly obvious that a school was practicing the Comer principle. It is important to realize that school climate fluctuates from year to year because of variables such as administrative support, influx of new teachers not trained in the Comer School Development Program, and lack of on-going training for all. High implementing Comer Schools that continue to educate parents, staff, and students have a better chance for maintaining the desired positive school climate, characteristic of Comer schools, that can lead to improved student achievement.



Introduction

What is a Comer School? Can you identify a Comer School through observation, or by touring the campus? Are there specific characteristics that should be in place that can add to positive school climate? Do parents, students and staff recognize these components? These are some questions that will be answered in this study.

Considering the current wave of school reform models, and the emphasis on improving student achievement, the Comer model is one that cannot be overlooked. Comer's principles focus on the child and the comprehensive support group. This support group includes parents, staff and community members. Studies show that when learning conditions at the school are optimal, or school climate is ideal, the child can achieve to the best of his or her ability. The researchers reasoned that when the climate is ideal, it should be visible. One should see specific characteristics of school climate, feel a welcoming atmosphere, observe a diverse instructional program, and see evidence of parent and community involvement.

These characteristics were tested through observations of nine selected schools. A survey instrument, named the Comer Visitor Observation, was developed by the researchers to measure what they felt should be observed in an ideal high implementing Comer school. The questions were developed from the original Comer Survey used by the San Diego Unified School District. The questions were chosen for their observability at the schools. San Diego Unified School District personnel assisted in identifying the nine schools to observe: three high implementing Comer Schools, three low implementing Comer schools, and three control schools. The status of the schools was anonymous to the five researchers. The goal was for all five to observe the nine schools, filling out an observation survey for each. The data would be collected and compared to see if the observations verified the high, low and control groups. Secondly, the researchers matched questions from the Comer Visitor Observation with those from the Comer surveys. In the Comer surveys, parents, teachers, and students responded to the school climate questions based on their personal experiences at the school. These two sets of data were then correlated to see their relationship.

Part of the definition of a Comer school is one with a comfortable atmosphere and a school climate that allows for optimal learning for all students. If these positive school climate characteristics could be observed by looking at a school for less than an hour, and school climate surveys confirmed this notion, then it is evident that the school is following this aspect of the model as defined by the Comer School Development Program. Optimally, parents, teachers, and students will feel this positive sense of community and collaborate as a cohesive team to the shared goal of increased student achievement.



Review of Literature

The Comer School Development Program (SDP) has been successful in improving urban schools because of it's emphasis on systemic change, child development, and parent involvement. The program is a nine element process model of three mechanisms, three operations, and three guidelines that replaces traditional organization and management (Haynes & Comer, 1993). While other school reform models focus on either enriching curriculum development or emphasizing cognitive practices that increase learning, the Comer program emphasizes improved school climate (Zimmerman, 1993).

Can a person just walking through the school for an informal observation tell that the school is practicing a Comer philosophy? What does the school climate look like? School climate is a term used often to describe the atmosphere of a school. Defining school climate, however, can be overwhelming to the researchers because of the wide range of assumptions and concepts involved. Wilbur Brookover's conception of school climate as the composite of norms, expectations, and beliefs which characterize the school social system as perceived by members of the social system (Colemen, 1984), is broad based. Similarly, The National Association of Secondary School Principals (NASSP) developed a task force, named in 1982, that defined school climate as "the relatively permanent and enduring pattern of shared perceptions (of teachers, students, and community members) of the characteristics of a school and of its members, i.e., the enduring perceptions of the culture of the school" (Kelley, 1989, p. 3).

James Comer further exemplifies school climate by encouraging "schools to provide an environment that stimulates the orderliness, respectful relationships, and the school-centered planning that are prerequisites for teaching and learning" (Comer; et al, 1991, p. 82). This leads to the description of a Comer School that is child-centered, nurturing, self-sustaining, and encompassing. In schools, then, that are high implementing Comer schools, we would expect to perceive visual indications of this philosophy, as well as feel the welcoming atmosphere of which James Comer speaks.

Carolyn Anderson, in 1982, identified four categories of variables of school climate: ecology (physical variables), milieu (characteristics of individuals in the school), social system (patterns or rules of operating and interacting in the school), and culture (variables that reflect norms, belief systems, values, cognitive structures, and attitudes of persons within the school). Following Anderson's delineations, focus on specific observable traits, that may signify a more comprehensive positive school climate, can be studied.

The first category, 'ecology' of the school environment (Anderson, 1982), is most important for the purpose of this study, and includes such physically observable characteristics as hall activity, broken windows or doors, chipping paint, graffiti, trash, gardening, child centered banners, Comer bulletin boards, parent or community information boards and room, orderly classes and safe-looking playgrounds. The outward appearance of the school building and grounds affect this variable of school climate.

The next category of school climate, 'milieu' (Anderson, 1982), is established through the collection of ethnicity, socioeconomic background, achievement levels, and other factors relating to the school's specific population. "Children of different ethnic, cultural, and economic backgrounds should feel safe and respected by their peers who come from different backgrounds (Comer; et al, 1991, p.75). These elements can promote a positive school climate and, as Comer believes, when children feel personally secure and affirmed, they are better able to treat others with similar consideration; creating an atmosphere of collaboration and congeniality. In observing this, we may see multicultural posters, children of various ethnic backgrounds playing together, or mixed cooperative groups in the classroom.



Thirdly, the 'social system' and it's implications for order and behavioral expectations, can influence the school environment or climate. When these rules are set in place with clear rewards and consequences, a peaceful atmosphere can be witnessed. "Learning and teaching cannot take place in schools that are not orderly and safe" (Editorial Projects in Education Inc., 1997).

Finally, the culture that reflects the beliefs and attitudes existing within a school (Anderson, 1982) sets the tone for the school. In this aspect of school climate, rapport is developed in relationships between students, parents, staff, and administrators. An article published by Editorial Projects in Education Inc. (1997) states students perform better in schools where teachers take the time to plan and work together. The continuous and consistent cooperation enables staff and administrators to begin to identify obstacles of implementation and then to develop benchmarks to monitor progress (Gottfredson, 1987). When teamwork like this is exhibited, the culture of the school becomes one that is productive and child-centered. The importance of this essential link between cooperation and communication occurs in most research studies. The friendliness of the students and staff, including the office personnel, can visibly show a cohesive family unit.

Other researchers found school climate to be influenced by three elements: principal leadership, faculty collegiality, and student discipline (Taylor, 1994). Still other studies show that schools with higher levels of parent/community involvement and principals with 'promoter' styles may be major contributors to students' achievement (Bulach, 1994). Specific research conducted over the last decade has consistently shown a link between positive school climate and other important measurements of school success: academic achievement, high morale, staff productivity, and effective management. We know that children learn best when they are in a caring, supportive environment. It is apparent that many structures must function together to enable the school climate to be a healthy, positive environment in which children flourish.

Lengthy documents continue to be written to define school climate. The question then became, is there a set of observable standards that would identify positive school climate? Few studies have been performed to observe the physical characteristics of a school to identify it with positive school climate and, therefore, high implementation of this aspect of the Comer principles. Because the School Development Program is not a curriculum based model, however, but more a management strategy and belief system, the question posed is how does one know when a school has implemented and is practicing the Comer School Development Program? Can you tell, by direct observation, which schools are in this category? This study set forth to do just that.



Method

Subjects

Nine elementary school sites in the San Diego Unified School District were selected: three high implementing Comer Schools, three low implementing Comer schools, and three control schools. Enrollment for the different schools ranged from 450 to 1325 students. The ethnic breakdown of students attending Comer schools is primarily Latino. African American, Southeast Asian, and a small percentage of Caucasian were also represented. Five observers were not informed of a school's status and rotated their visits among the nine schools.

Instruments

This study includes use of two survey instruments, the Comer Visitor Observation and the Comer Survey. The Comer Visitor Observation was developed as an observational tool. Using a five point Likert scale, thirteen observable items of school climate, classroom environment, and parent involvement were identified. The Comer Survey consists of three surveys, one for students (school climate, classroom environment, and social competence), another for staff (school climate and teacher efficacy), and a third for parents (school climate). These surveys are the same surveys used in a five year longitudinal study agreement with the School Development Program at Yale University (see app. A-C).

Analysis

Initially, the data collected from the Comer Visitor Observation was utilized to check categorizing of the nine schools into high implementing, low implementing, and control. A mean was calculated from the five observers' responses to each of the thirteen questions. A mean was also calculated for each individual school. The schools with the three highest means were labeled high implementing Comer Schools. The schools with the three lowest means were categorized as control schools. The remaining schools were classified as low implementing Comer. These groupings were compared with district survey data from from the Comer Survey.

Secondly, the 13 items from the Comer Visitor Observation were matched with individual questions from the Comer (Student, Parent, and Staff) Surveys. The data collected through observation was then correlated with the Comer Student, Parent, and Staff Survey data that was previously administered at each of the school sites by the district.

Findings

Using the Comer Visitor Observation Survey, researchers were able to correctly categorize the nine schools into high implementing Comer, low implementing Comer, and control schools.

Of the forty-one survey questions, 13 of them correlated significantly with the observation data, and ten of those came from the staff surveys. Observation Q13 (evidence of community and parent involvement) compared with Staff Survey QA4 (Parents frequently volunteer on special projects) emerged as the single most significant item identifying the school as a Comer school. Beyond just attending PTA meetings or volunteering at special events, teachers report parents help in the classrooms and visit school on a regular basis. These self-reported data all were triangulated and confirmed through observation.



The following correlations were found between the Comer Visitor Observation and Comer Survey Data:

- 1. Observation Question 1: The school has a quiet atmosphere.
 - •Student Student Survey Question E27 -- My class is noisy-- p=.105, r= -.58
- 2. Observation Question 2: Generally, the school is well maintained.
 - •Parent Survey Question G38 --Parts of the school are damagesp=.03, r=.73
 - •Staff Survey Question A77--The school is well maintained-- p=.04, r= -.68
 - •Staff Survey Question A73 -- Walls are in good condition-- p=.04, r=.70
 - •Staff Survey Question A70 -- Often broken windows and doors--
 - p=.03, r=.72 •Staff Survey Question A59 --Usually clean and tidy-- p=.03, r=.73
- 3. Observation Question 3: The school has a bright and pleasant appearance.
 - •Parent Survey Question G55 --School is in good physical conditionp=.07, r=.63
 - •Staff Survey Question A67 -- Bright and pleasant appearance-- p=.03, r=.72
- 4. Observation Question 13: There is evidence of community and parent involvement.
 - •Staff Survey Question A2 -- Parents attend PTA meetings-- p=.05, r= .66
 - •Staff Survey Question A4 -- Parents frequently volunteer on special projectsp=.006, r=.82
 - •Staff Survey Question A6 --Parents rarely attend school activitiesp=.07, r= -.62
 - •Staff Survey Question A15 -- Parents frequently volunteer to help in classrooms-- p=.03, r=.71
 - •Staff Survey Question A62 -- Parents visit school on a regular basisp=.05, r=.67

These findings are illustrated in Figures 1-4



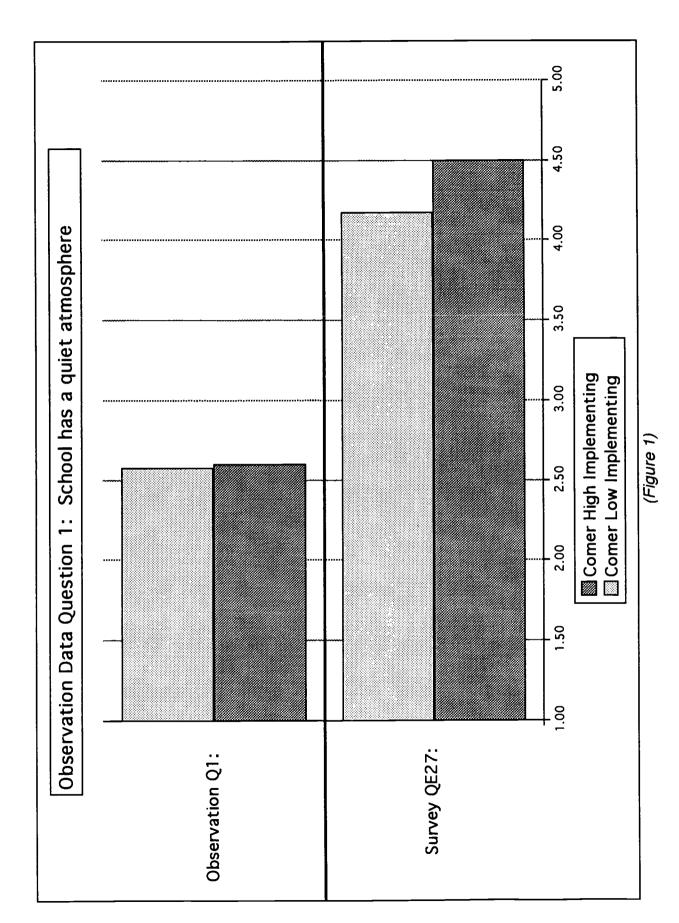
Discussion

This study illuminates key observable characteristics of schools implementing the Comer School Development Program at a high level. It also expands on the dimensions of parent/community involvement and its importance in contributing to a school's climate and consequential academic success.

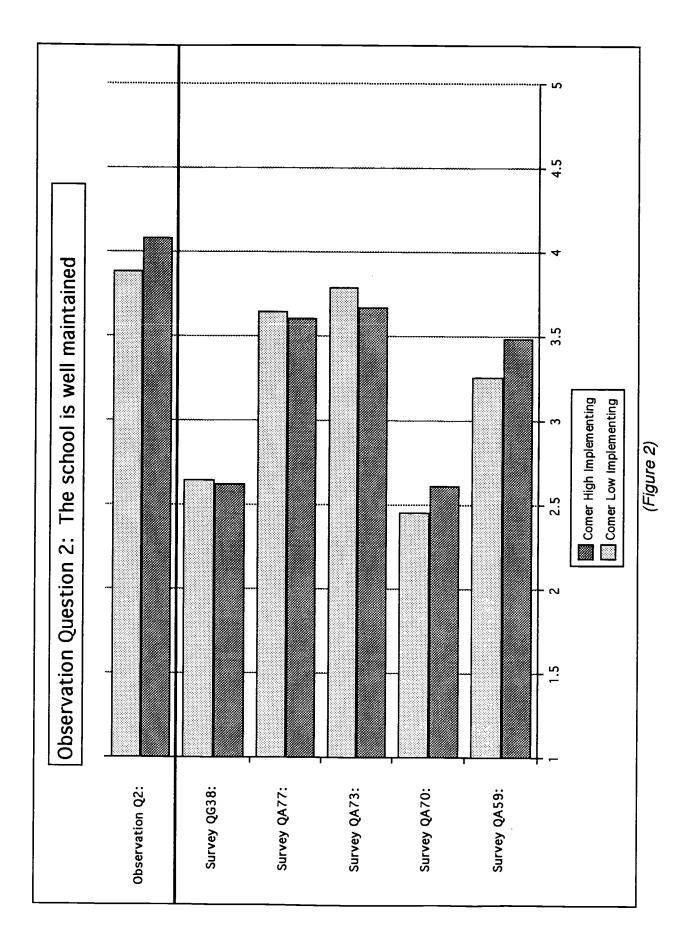
An interesting phenomenon occurred in the course of the study. At the time chosen schools were received by observers, there were three high, three low, and three control schools based on the previous years data from the Comer Surveys. The observers confirmed each of these ratings through direct observation. During this observational collection, however, two schools fell from a high to a low implementing school based on the new results of the Comer Surveys. At the time of observation, this shift was not evident. What seems to have occurred was that the internal structure had been altered. At these particular schools, there was a change in administration and an addition of several new teachers not trained in the Comer SDP. This substantiates the fact that the Comer philosophy must be school-wide and when new staff arrives, there is an immediate need to train them in the Comer SDP to enable the school to function as a high implementing Comer School.

It is also possible that a school could be practicing good teaching and learning methods, including creating a positive school environment, but not be an "official" Comer School. These may have been schools that have come to the same conclusion as Dr. Comer and were implementing good teaching practices.



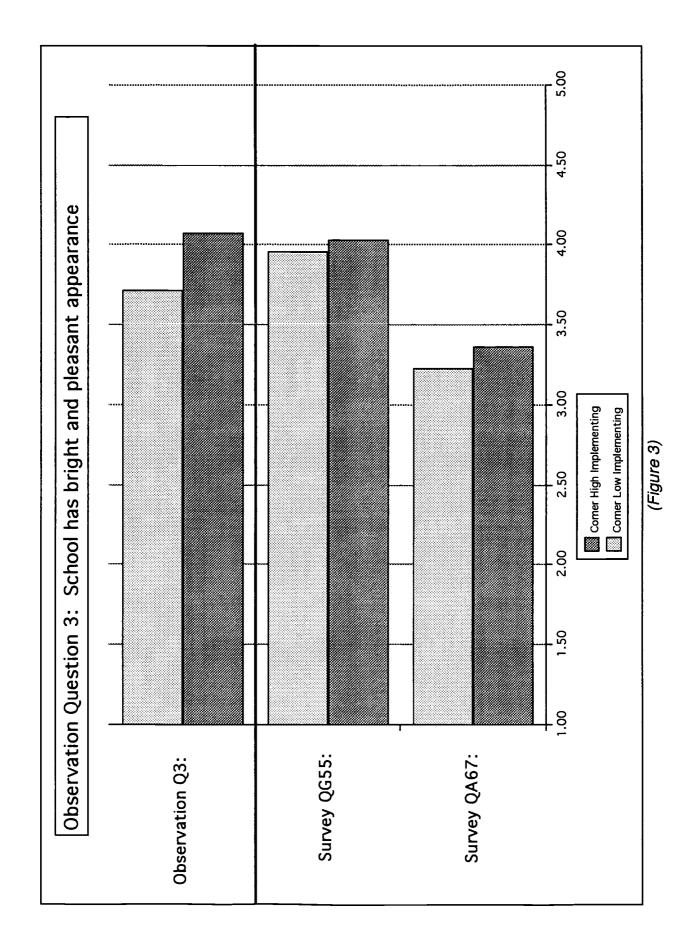




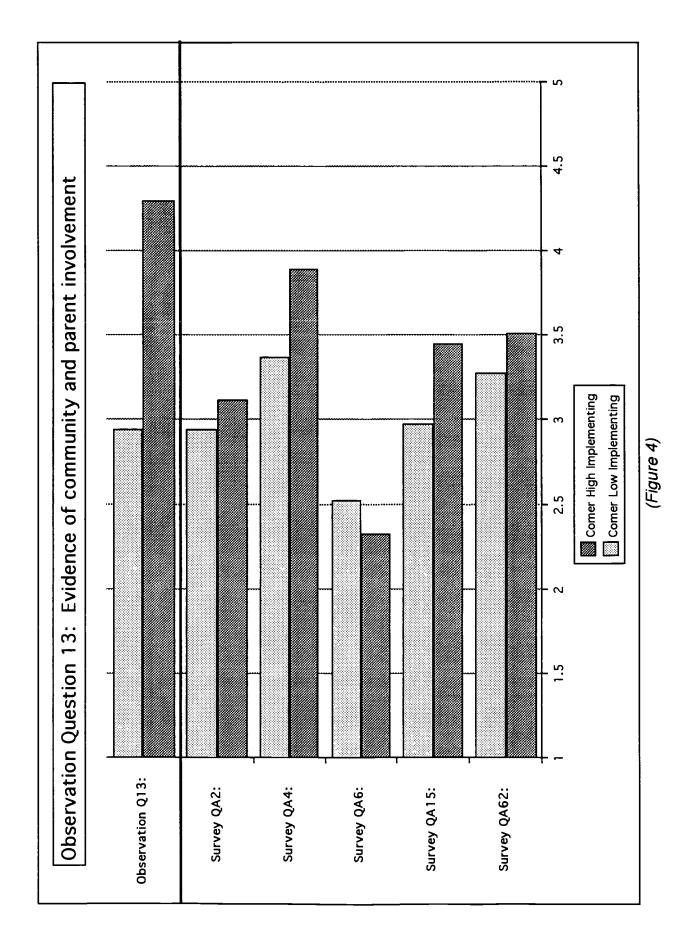




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Comer Visitor Observation

Rate the following questions according to what you observe at the school. Circle the number you feel best describes what you observe. The scale is as follows: 1-nothing, 2-very little, 3-some, 4-quite a bit, 5-a great deal, 6-not observed.

School Climate							
 The school has a quiet atmosphere. conducive to learning. (Hall activity is dire- 	1 cted.)	2	3	4	5	6	
2. Generally, the school is well maintained (No broken windows or doors, chipping paint		2 ti.)	3	4	5	6	
3. The school has a bright and pleasant appearance. (No trash, gardening is evident	1 ent, bann	2 ers dis _i	3 olayed.)	4	5	6	
4. The office makes visitors feel welcome. (Warm greeting, smiles, you are noticed.)	1	2	3	4	5	6	
5. There is evidence of the school being a Comer school. (Bulletin boards, child center	1 ed bann	2 ers, par	3 ent or c	4 ommuni	5 ity board	6 d.)	
6. The school has a friendly, welcoming atmosphere. (Obvious while v	1 valking a	2 around.)	3	4	5	6	
7. Staff welcomes visitors. (Eye contact, smiles, greeting.)	1	2	3	4	5	6	
8. Students welcome visitors.	1	2	3	4	5	6	
9. The classes are orderly. (Students are on task.)	1	2	3	4	5	6	
 The playground is peaceful. (No obvious conflicts, safety rules are observed) 	1 rved.)	2	3	4	5 .	6	
Instructional Program							
 Curriculum and materials reflect ethnic and cultural diversity. (Display materials) 	1 terials, b	2 ooks, b	3 ulletin b	4 oards, p	5 projects.	6	
12. Teachers use a variety of teaching methods to help their students learn. (Se	1 eating ar	2 rangem	3 ients, di	4 splays,	5 centers.	6.)	
Parent Involvement							
 There is evidence of community and parent involvement. (Parent room and com 	1 nmunity t	2 ooard.)	3	4	5	6	
***************	******	*****	*****	*****	******	*****	***
School observed:			Date_				-
Observer	Time in			_ Tim	ne out_		_



numbers that correspond directly to original survey: 1,2,3,9,11,12,13

School Climate Survey

A

(School Staff Version)

We would like to know how you feel about your school. Please indicate how strongly you agree or disagree with each statement by circling the appropriate number and filling in that number for that question on the answer form. Your answers will be kept strictly confidential and will not be identified by name or classroom.

1.	Administrators her	re respect the i	teachers.		_
	Strongly Agree	Agree	Not Sure	4 Disagree	5 Strongly Disagree
2	Parents attend Par	ent-Teacher A	ssociation meet	ings	
_	1	one reaction A	2	gs.	•
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
	Siongly Agree	Agree	Not State	Disagree	Strongly Disagree
3.	In academic subject	ts, students are	e given the same	e topics every	year.
	1	2	3	_ 4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
4.	At this school, par	ents frequently	y volunteer to h	elp on special	projects.
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
5.	Shidonto and touch		1		
5.	Students are taugh	it new materia.	i every year in e	each subject.	_
	Shan also A man	<u> </u>	3 National	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
6.	Parents rarely atten	d school activiti	ies.		
	1	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
7.	Shidonts are given				
/.	Students are giver	opportunities	to express the	r views on im	portant matters.
	Strongly Agree	Agree	Not Sure	Disag ree	Strongly Disagree
_	.	•		_	5 6 .)6
8.	Community mem	bers are unsup	portive of scho	ol activities.	
	1	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
9.	Teachers are often	disrespected b	v students.		
	1	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
	0. (6			_	
10.	Staff members at	this school kno	ow the mission	statement of th	
	1	. 2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
11.	The principal has	little contact w	vith the teachers	.	
	1	2	3	. Δ	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
	• •	•		•	•
12.	Teachers use a va	riety of teachir	ng methods to h	elp their stude	nts learn.
	1	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
13.	Community mem	hers are unwe	elcome in the sc	hool	
	1	7	3	A	5
	Strongly Agree	Agree	Not Sure	Disag ree	Strongly Disagree



14.	The principal visits teachers' classrooms regularly.				
	Strongly Agree	2 Ag ree	3 Not Sure	4 Disagree	5 Strongly Disagree
15.	At this school, pare	ents frequent	tly volunteer to]	help in the clas	ssrooms.
	Strongly Agree	, Agnee	Not Sure	4 Disagree	5 Strongly Disagree
16.	Students are treated	d the same re	egardless of socia	l class.	
	Strongly Agree	Agree	Not Sure	4 Disag ree	5 Strongly Disagree
17.	Most students here	feel that the	y can learn.		
	Strongly Agree	Agree	3 Not Sure	4 Disag ree	5 Strongly Disagree
18.	The relationship be	tween the so	thool and the cor	mmunity is go	
	Strongly Agree	Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
19.	Non-teaching staff	are asked to	help with decision	ons on school :	
	Strongly Agree	Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
20.	It is easy to guide th	ne behavior o	of the students at	this school.	• • • • • • • • • • • • • • • • • • •
	Strongly Agree	Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
21.	At this school, stud	ents are unfr	riendly.		_
	Strongly Agree	Agree	3 Not Sure	4 Disag ree	5 Strongly Disagree
22	The principal provid	des construct	tive feedback to	teachers about	their performance.
	Strongly Agree	Agree	3 Not Sure	4 Disag ree	5 Strongly Disagree
23.	The school is usuall	y too noisy.			•
	Strongly Agree	Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
24.	The school reaches	out to the co	mmunity.		
	Strongly Agree	Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
25.	Students here are ca	ring people.			•
	Strongly Agree	Agree .	3 Not Sure	4 Disagree	5 Strongly Disagree
26.	At this school, stude	nts help one	another.		
	Strongly Agree	2 Ag ree	3 Not Sure	4 Disag ree	5 Strongly Disagree
27.	Few teachers are wil	ling to give s	students extra les	ssons after sch	- · · · · ·
	Strongly Agree	2 Agree	3 Not Sure	4 Disag ree	5 Strongly Disagree
28.	Rules are obeyed by	_	_		
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree



29.	The principal sets the	direction for	this school.		
	Strongly Agree	2 Ag ree	3 Not Sure	4 Disag ree	5 Strongly Disagree
30.	Students at this school			2.546.66	Strongly Disagree
	1	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
31.	Students are treated the	he same regard	iless of race.		
	Strongly Agree	Agree	Not Sure	4 Disagree	5 Strongly Disagree
32	Staff at this school bel	lieve that very	few of their st	_	**
	1	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
33.	At this school, staff m students.	embers agree	that there is lit	tle hope of a go	ood future for their
	1 Standard	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
34.	Male and female stud	ents seem to b	enefit equally	well from insti	ructions.
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
35.	Students at this schoo	l do not care a	shout learning	_	3 , 0
	1	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
36.	Students regardless of	f race seem to	benefit equally	well from ins	truction.
	Strongly Agree	Agree	Not Sure	4 Disagree	5 Strongly Disagree
37.	Teachers are given op	portunities to	express their	_	3.
	Strongly Agree	Agree	Not Sure	4 Disagree	5 Strongly Disagree
38.	Male and female stud	ents are treated	d equally well		37 8
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
39.		•		Disagree	Strongly Disagree
<i>37</i> .	There is good discipling	ne at this scho 2	O1. 3	4	e
	Strongly Agree .	Agree	Not Sure	Disagree	Strongly Disagree
40.	At this school, teacher	rs find ways to	motivate thei	-	earn.
	Strongly Agree	2 Agree	3 Not Sure	4 Disag ree	Shannaly Disagram
4.4		•		•	Strongly Disagree
41.	1	ncipal facilitate 2	es and guides (3	the managemer	nt process in the school.
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
42.	The behavior of children	ren at this sch	ool is good.		
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
42		•		-	
43 .	This school has a quie	et atmosphere	conducive to	learning.	•
	Strongly Agree	Ag ree	Not Sure	4 Disag ree	5 Strongly Disagree
				-	J. J



7- P- C					
44.	There is good comm	unity involven	nent in the life	e of the school.	:
	Strongly Agree	Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
45.	Most staff at this scho	ool expect man	y of their stud	ents to go on to	college.
	Strongly Agree	Agree	Not Sure	4 Disagree	5 Strongly Disagree
46.	Most staff here agree	that many stu	dents at this s	chool will not o	complete high school.
	Strongly Agree	Agree	Not Sure	Disagree Disagree	Strongly Disagree
47.	Rules are frequently b	proken by stud	ents.		
	1	2	3	4	5 .
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
48.	The school's administ	tration is sensi	tive and respo	onsive to the ne	ands of students
	.	2	3	4	eus of students.
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
49.	Staff at this school see	a bright futu	re for their stu	dents.	•
	Strongly Agree	2	3	4	5
	•	Agree	Not Sure	Disagree	Strongly Disagree
50.	Few opportunities are	available for	parents to giv	e their opinion	s on school matters
	•	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
51.	Teachers at this school	ol are committe	ed to helping	students learn.	
	Strongly Agree	2 Agree	3 Not Sure	4	5
	-	•		Disagree	Strongly Disagree
52.	Professional nonteach	ing staff play	an active role	in decision-ma	king groups.
	Strongly Agree	Agree	Not Sure	Disagree	5 Strongly Disagree
53.	Students at this school	ol are unwilling	g to learn. 3	4	-
	Strongly Agree	Agree	Not Sure	Disagree	5 Strongly Disagree
54.	Members of the com-				=
J-1.	Members of the comm	nunity work c	losely with sci	nool staff to im	prove the school.
	Strongly Agree	Agree	Not Sure	4 Disagree	5 Strongly Disagree
55	77h:1 1	•		-	- · · · ·
55.	This school encourage	es parent invol	lvement in the	day-to-day act	tivities of the school.
	Strongly Agree	Agree	3 Not Sure	4	5
		•		Disagree	Strongly Disagree
56.	The principal usually teachers.	makes decision	ons concerning	the school wit	hout consulting
	1	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disag ree	Strongly Disagree
57.	Non-teaching staff are	given oppo u	unities to ove	-	on important matters.
	▲	2	3	res men Mems	on important matters.
	Strongly Agree	Agree	Not Sure	Disagree	5 Strongly Disagree
58.	The same students get	t chosen every	time to partic		• •
	activities.			•	
	Strongly Agree	2 Ag ree	3 Not Sure	4 Disasser	5
	5.7 · . 6. —		, tot ome	Disagree	Strongly Disagree



59.	This school is usua	ally clean and t	idy.		
	1 Strongly Agree	2 Ag ree	3 Not Sure	4 Disagrapa	5
	-	•		Disag ree	Strongly Disagree
60.	Our students are w	villing and eag	er to learn.		_
	Strongly Agree	Agree	Not Sure	4 Disag ree	5 Strongly Disagree
61.	Parents are given	onnormities t	o averses their	-	
01.	Parents are given	opportunities t	o express their	views on impe	ortant matters. 5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
62	Parents visit the so	thool on a regu	ılar basis.		
	1	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
63.	Teachers at this sc education beyond	hool expect ma high school.	ny of their stud	ients to pursue	some kind of higher
	1 Strongly Agree	2	3 No. 5	4	5
	Strongly Agree	Agree	Not Sure	Disag ree	Strongly Disagree
64.	Parts of this school	l are often floo	ded.		
	I Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
		· ·	rioi dare	Disagree	Strongly Disagree
65.	Students are order	rly.	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
66.	Teachers here beli		stu dents w ill be	e among those	who will help to solve
	Strongly Agree	Agree	Not Sure	4 Disagree	5 Strongly Disagree
67.	This school has a l	- 		•	<i>3,</i> 3
07.	This school has a l	origin and piea 2	sant appearant	e. 4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
68.	Some students are	treated unfair	ly by teachers.		
	1	2	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
6 9 .	This school is a sa	fe place.			
	1 Strongly Agree	2 Agree	3 Not Sure	4	5 Steam - Ive Dianesses
		_		Disag ree	Strongly Disagree
<i>7</i> 0.	There are often br	oken windows	or doors in thi	is school.	
	Strongly Agree	Agree	3 Not Sure	4 Disag ree	5 Strongly Disagree
~		-		8	
<i>7</i> 1.	Students here figh	it a lot.	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
72	Teachers at this so	thool try to ma	ke school work	exciting for st	udents.
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
<i>7</i> 3.	The walls of this	school are usua	ally in good cor	ndition.	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree



At this school, staff pay attention to students' feelings. 74. Strongly Disagree Not Sure Disagree Agree Strongly Agree This school is helping the students to develop into well-adjusted human beings. *7*5. Strongly Disagree **Not Sure** Disagree Agree Strongly Agree At this school, teachers make students feel good about themselves. 76. **Not Sure** Disagree Strongly Disagree Strongly Agree Generally this school is well maintained. *7*7. Strongly Disagree Not Sure Disagree Strongly Agree Agree Teachers at this school generally try to accommodate the different learning styles of the 78. children. 3 2 Strongly Disagree Not Sure Disagree Strongly Agree Agree The curriculum and materials used in this school reflect the ethnic and cultural *7*9. diversity of students in this school. 3 Strongly Disagree Not Sure Disagree Strongly Agree Agree

Classroom Environment Questionnaire



(Elementary School Student Version)

This is not a test, and there are no right or wrong answers.

The sentences on this form describe different things about school classes. We'd like to know a little more about how you see your class. Read each sentence carefully. Think about it as you read it. Then, decide whether the sentence (in your opinion) is "Always", "Usually", "Sometimes", or "Never" true of your class. Circle only one answer, and then carefully mark your green answer sheet with the number (either a "1", "2", "3", or "4") above your circled answer.

Your teacher will not be seeing your answers and they will not be shared with others. Remember, it is important that you put down what you really think.

1. We work hard on what we do in my class.				
	1	2	3	4
	Always	Usually	Sometimes	Never
2.	We get to know each	ch other really we	ll in my class.	4
	Always	Usually	Sometimes	Never
3.,	We spend most of	the time in my clas	ss on lessons.	
	l Always	2 Usually	3 Sometimes	4 Never
4.	In my class, we con	mpete with each o	ther.	
	l Alway s	2 Usually	3 Sometimes	4 Never
5.	My class is orderly	'.		
	l Always	2 Usually	3 Sometimes	4 Never
6.	The rules in my cla	ass are clear.		
	l Always	2 Usually	3 Sometimes	4 Never
7.	We try out new ide	eas in my class.	2	4
	l Alwa ys	2 Usually	3 Sometimes	4 Never



8.	Students daydream	a lot in my class		
	Always	2 Usually	3 Sometimes	4 Never
9.	In my class, the kid	s make friends v	vith each other.	
	l Always	2 Usually	3 Sometimes	4 Never
10.	My teacher cares at	·		110101
	1 Always	2 Usually	3 Sometimes	. 4
11.	•	•		Never
11.	In my class, everyo	2	get the best grade.	4
	Always	Usually	Sometimes	Never
12.	We're quiet in my o	class.	3	•
	Always	Usually	Sometimes	4 Never
13.	Rules in my class cl	nange a lot.		
	l Always	2 Usually	3 Sometimes	4 Never
14.	If students break ru	les in my class th	hey get in trouble.	
	l Always	Ž Usually	3 Sometimes	4
15.	My class is very int	•	Johnetimes	Never
	1	2	3	4
16	Always	Usually	Sometimes	Never
16.	I make lots of friend	ds in my class.	3	4
	Always	Usually	Sometimes	Never
17.	My teacher is like a	friend to me.	_	
	Always	2 Usually	3 Sometimes	4 Never
18.	In my class, we talk	more about outs	side things than about le	essons.
	l Always	2 Usually	3 Sometimes	4 Never
19.	Some students in m	v class try to ans	wer questions first	
	l Always	2 Usually	3 Sometimes	4
20.	·	·	Sometimes	Never
20.	We fool around a lo	2	3	4
21	Always	Usually	Sometimes	Never
21.	we know what will	nappen if studer	nts break the rules in m	y class.
	Always	Usually	Sometimes	Never

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Appendix B

22. My teacher is strict. 3 Always Usually Sometimes Never 23. Most students really pay attention to what the teacher says. Always Usually Sometimes Never In my class, it is easy to get a group of students together to do projects. 24. Always Usually **Sometimes** Never 25. My teacher tries very hard to help students. 3 Always Usually Sometimes Never 26. In my class, we compete a lot with each other. Always Usually Sometimes Never 27. My class is noisy. 3 Always Usually Sometimes Never My teacher explains what the rules for my class are. 28. 4 Always Usually Sometimes Never We get in trouble for talking in class when we are not supposed to. 29. Always Usually Sometimes Never

Thank you for completing this survey.

٥



School Climate Survey

(Parent Version)



This survey is designed to get the opinions of parents concerning your child's school. We want to know how you feel about your child's school. Your input is very important in helping to better understand the issues related to the school climate. Your responses are strictly confidential and you will not be identified in any way. Thank you for taking the time to respond.

Please indicate how strongly you agree or disagree with each statement on the survey by circling one of the five responses (please circle only <u>one</u> response). Then mark the green answer sheet with the number (1 through 5) of the response that you have selected.

1.	The principal and oteachers.	other administrat	ors of my child'	s school respect	the		
	l Strongly Agree	2 Agree	Not Sure	4 Disagree	5 Strongly Disagree		
2.	My child is taught	new material eve	ery year in each	subject	_		
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree		
3.	At my child's scho	ol, teachers mak	e sure that the c	hildren can read	well.		
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree		
4.	At my child's scho	ol, teachers mak	e sure that the c	hildren can writ	e well.		
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree		
5.	I do not often atter	nd school activitie	es.		_		
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree		
6.	Community members the school.		aff at my child's	s school to help	improve		
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree		
7.	My child's school	is strong in acad	emics.				
	Strongly Agree	2 Agree	Not Sure	4 Disagree	5 Strongly Disagree		
8.	At my child's school matters.		chance for teach	ners to share the	ir views on		
	Strongly Agree	2 Ag ree	3 Not Sure	4 Disagree	5 Strongly Disagre		
9.	My child's school	reaches out to th	e community.				
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagre		
10.	My child is respec	ted by the teache	ers.				
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagre		
11.	Parents at my child's school often visit the school.						
	l Strongly Agree	. 2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagre		



12.	My child believes that	he/she can do v	3	4	5
	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
13.	Staff at my child's school setting.	ol have frequen	nt contact with	the children outsi	ide the
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
14.	Most staff at my child's	s school are aw	are of our cond	cerns in the comm	nunity.
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
15.	I often visit my child's	school.			
	Strongly Agree	Agree	Not Sure	4 Disagree	5 Strongly Disagree
16.	The relationship betwe	en my child's s	chool and the	community is goo	d.
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
17.	At my child's school, p	arents take an a	ictive part in m	aking school dec	isions.
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
18.	Teachers at my child's	school encoura	ge me to visit 1	the school.	
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
19.	My child's school has a	a high standard	of work.		
	Strongly Agree	Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
20.	My child trusts the teac	hers.			
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
21.	At my child's school, the school.	ne principal alor	ne usually mak	es decisions conc	erning
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree ;	5 Strongly Disagree
22.	I usually attend Parent- meetings at my child's	Teacher Associ school.	ation (PTA) or	other parent orga	nization
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
23.	Teachers at my child's	school help my	child with sch	ool problems	
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
24.	At my child's school, I	have the chance	e to give my vi	ews on school m	atters
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
25.	I often help with specia	l school project	ts (for example	: bus trips, fund-	aising).
	Strongly Agree	2 Agree	Not Sure	4 Disagree	5 Strongly Disagree
26.	At my child's school, pa	arents have a gr	eat deal of con	ifidence in the set	nool staff.
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
			25	_	



Appendix C

At my child's school, the principal and other administrators respect the 42. non-teaching staff. Strongly Agree Agree Strongly Disagree 43. The children at my child's school are caring people. Strongly Agree Disagree 44. There are often broken windows or doors in my child's school. Strongly Agree 45. My child likes to go to school. Strongly Agree At my child's school, the principal and other administrators care about the 46. needs of the children. Strongly Agree Not Sure Agree Strongly Disagree The walls of my child's school are usually in good condition. 47. Strongly Agree Agree Disagree Strongly Disagree My child has the opportunity to give his/her opinions on school matters. 48. Strongly Agree Agree Disagree At my child's school, all staff members help to make decisions about school 49. matters. Strongly Agree 50. The teachers make sure that my child can do his/her work well. Strongly Agree 51. I make sure my child does his/her homework. Strongly Agree Strongly Disagree 52. At this school, teachers pay attention to my child's feelings. Strongly Agree Not Sure Disagree At this school, teachers help my child feel good about himself/herself. 53. Strongly Agree Not Sure 54. This school is helping my child to develop into a well-adjusted person. Strongly Agree Disagree 55. My child's school is kept in good physical condition. Strongly Agree Agree Strongly Disagree

We appreciate your taking the time to fill out this questionnaire. Thank you.



27.	Many parents attend organization meeting	Parent-Teachers at my child	er Association (Ps school.	TA) or other pa	rent
	Strongly Agree	Agree	Not Sure	4 Disagree	5 Strongly Disagree
28.	My child feels that he	e/she can lean	at this school.		
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
29.	At my child's school	, teachers help	to make decisio	ons about the scl	hool.
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
30.	Most students at my	child's school	enjoy reading.		
	Strongly Agree	2 Agree	Not Sure	4 Disagree	5 Strongly Disagree
31.	At my child's school, for teachers.	the principal	and other admin	istrators show o	consideration
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
32.	My child is willing to	learn at scho	ol.		<i>5.</i> 5
	1 Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
33.	At my child's school, needs of parents.	the principal	and other admin		
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
34.	My child does not ca	re about learn	ing.		
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
35.	My child's school is	usually clean	and tidy.		
	Strongly Agree	Agree	Not Sure	4 Disagree	5 Strongly Disagree
36.	Teachers at my child administrators.		espected by the p	principal and oth	ner
	Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
37.	Children at my child	s school do no	ot want to learn.		
	Strongly Agree	Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
38.	Parts of this school a	re often dama	ged.		
	Strongly Agree	Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
39.	We parents believe the for our children.		al and other admi	inistrators will d	lo the best
	l Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
40.	There is good comme	unity involver	nent in my child	's school.	- •
	1 Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
41.	My child's school has	s a bright and	pleasant appeara	nce.	
	1 Strongly Agree	2 Agree	3 Not Sure	4 Disagree	5 Strongly Disagree
			31		-
	0		₩		

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